



NORCONSULTING

GLOBAL RECRUITMENT

BETTER & FASTER &

Norconsulting distinguishes itself by providing Recruitment services both for Permanent and Contracting positions in an efficient way, adding value to our Clients businesses when they most need it.

By developing a close working relationship, Norconsulting is able to fully understand our Client's aims and ambitions.

Our premier recruitment service has been designed to permit you capitalise your time as we take care of your recruitment requirements.

“We do the hard work so you do not have to”



PROUD OF OUR REPUTATION

Norconsulting is an international Recruitment and Head Hunting service provider, supplying companies with highly qualified staff in both permanent and contract positions for the IT, Engineering and Oil & Gas markets.

We know how important people are to a business. We understand what is needed to match highly skilled professionals with your projects around the globe. We have supplied talent in our fields of expertise for over 12 years, making us very proud of our reputation.

Norconsulting operates from Spain to the world with key support from offices in London, Germany and Denmark having core activities in over 15 countries.

We encourage ourselves on consistently improving our internal processes and develop our industry knowledge to improve our ability to offer a valuable service to both Clients and Candidates.



PERMANENT SOLUTIONS

We understand that finding permanent staff for your business requires a completely different mind-set than filling contract vacancies. That is why we have specialist permanent consultants working on your vacancies. Consultants who know and understand how your industry works and what your business needs to operate adequately.

Following the definition of certain essential parameters such as experience required and technical capabilities, our permanent consultants invest time into building strong long-lasting relationships with our Clients, working at all levels from recent graduates, running along all disciplines up to key decision-makers.

CONTRACT PLACEMENTS

With over 12 years' experience in contract staffing, our discipline specific consultants will take time to understand your recruitment needs, scouring the global talent pool to find you the ideal candidate with the appropriate skills and expertise to help drive your business or project forward.

Norconsulting are specialists in providing contract recruitment solutions across IT, Engineering and Oil & Gas sectors worldwide. We work with the most sought after engineers in the world and will take responsibility for identifying and recruiting the specialist staff you require.

SERVICE PLACEMENT GUARANTEE

SERVICE GUARANTEES

We know and understand that it is hard for companies when recently appointed candidates do not work out. That is why we introduced our placement guarantees to give our Clients the peace of mind they deserve.

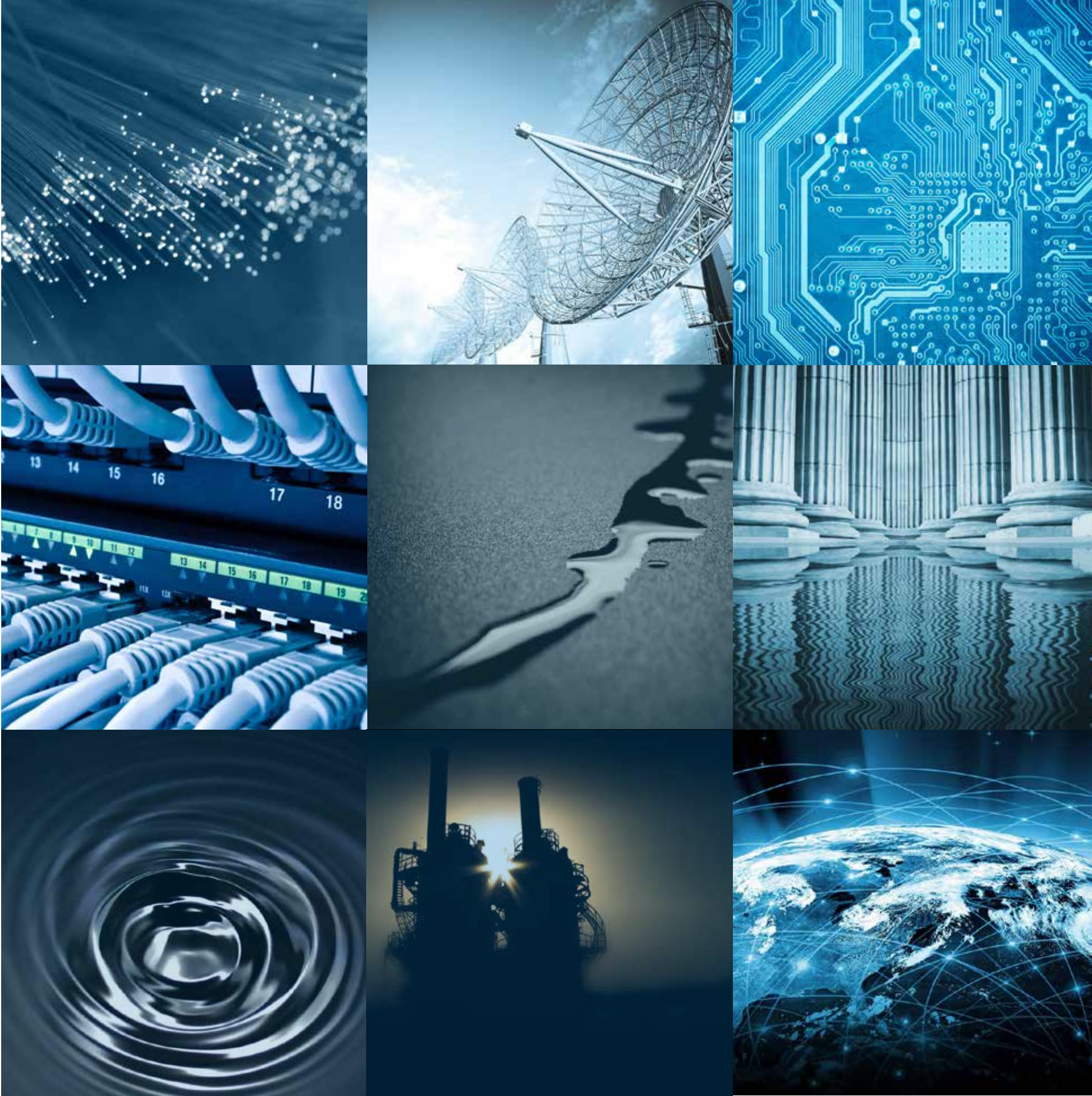
PLACEMENT GUARANTEE

At Norconsulting we try to eliminate the work associated with the hiring process:
Reviewing CVs,
Screening and filtering applications,
Interviewing Candidates
Negotiating offers.

We understand that this can be time consuming, costly and stressful: Thus, "it is important that everything works out"

"If we do not find you a suitable candidate, you will not be charged any fee"





WHEN IT COMES TO YOUR RECRUITMENT NEEDS. TRUST NORCONSULTING

OUR EXPERTS

People are the essence of our business. Our Recruiters & Consultants are experts in their field and have been contributing to the success of Norconsulting for more than 12 years. All of them share the desire of being the best at what they do.

Every industry depends on its people, there expertise, training, attitudes and commitment. With our rigorous recruitment processes, we always aim to provide you with the best candidates.

PASSION INNOVATION RESPECT

OUR VALUES

At Norconsulting we pride ourselves on our commitment to providing our clients and candidates with a premier recruitment experience. Shaping our dedication, and driving our success, are the values that our consultants share.

- Knowledgeable well informed and insightful.
- Innovative, forward thinking, pioneering.
- Passionate, strong belief and care in what we do.
- Inclusive engaging, consultative and respectful.
- Pragmatic problem solving in a realistic way.
- We deliver, we do what we say we will do.
- Respectful, we treat others as we would want to be treated.





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